

Women's Executive Leadership Program

for SYSTEMIC CHANGE

Personalized Professional Development for

Multicultural Women

in the Nonprofit Sector

DID YOU KNOW?

Estimates indicate that gender equity will not be achieved in Texas until 2049.¹

In the nonprofit sector, women make up 75% of the workforce, yet they hold less than 20% of top leadership positions across the sector.²

The percentage of people of color in the Executive Director/CEO role has remained under 20% for the last 15 years.³

The Women's Executive Leadership Program for Systemic Change is changing the face, mindset, and behaviors of leadership in the nonprofit sector. A cohort-based leadership program, Women's Executive Leadership Program for Systemic Change seeks to prepare, position and propel women into executive-level positions.

Ideal candidates are nonprofit female leaders seeking personalized professional development. The nine-month program will consist of two classes per month as well as online coursework, leadership coaching, mentoring and practical tools for career advancement.

Our goal is to break barriers facing women and multicultural leaders in the nonprofit sector. Women's Executive Leadership Program for Systemic Change is a program of Alliance for Greater Works™ in partnership with University of North Texas Dallas and University of Texas at Dallas.

Program Benefits

Prepare

Walk away with knowledge and skills needed to advance careers in a way that aligns with life priorities and values. Participants learn the power of women in leadership, systems thinking and change, cultural competency, financial acumen, and philanthropy strategies from nationally recognized subject matter experts.

Position

Create an action plan customized to the female leader's career trajectory. Participants in the program will receive meaningful and applicable professional development, as well as a female support network, peer learning, and executive mentoring.

Propel

Be empowered to take the nonprofit executive leadership role with confidence. Participants get individualized coaching during and after the program to support implementation of professional development plans.





Candidate Criteria

Women's Executive Leadership Program for Systemic Change is designed for:

- multi-generational female leaders
- 0-5 years of experience in the nonprofit sector
- seeking leadership and executive roles

The coursework is appropriate for women who are transitioning from the corporate sector into nonprofit work, as well as those looking to advance within the nonprofit sector.

Fees & Registration

Registration: \$50 Tuition: \$4,500
 Special COVID Tuition Rate: \$2,500

This is a non-degree program that leads to a Nonprofit Executive Leadership Certificate. Registration is currently available on our website and registration will close at 5:00 p.m. on November 30, 2021. Visit alliancetxt.org for more details.

Program Schedule



¹Source: Texas Women's Foundation (2018) <http://www.txwf.org/leadership/>

²Chronicle of Philanthropy, https://www.philanthropy.com/items/biz/pdf/WIP_Infographic_04302014_v2_screen.pdf

³Building Movement Initiative, Race to Lead 2017, <http://testing.komplekscreative.com/building-movement/code/assets/racial-leadership-gap-report.pdf>

